



Providence Living

Honouring every life story

**DO NOT
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POSTING**

INTERNAL AND EXTERNAL POSTING

POSTING: HEU Posting 078H23
STATUS: Temporary Part Time
CLASSIFICATION: (15314) Rehabilitation Aide
WORK AREA: STEPS (PCN 255)
EFFECTIVE DATE: TBD
END DATE: 6 Months from Start
HOURS: 57.23 Hours Bi-Weekly (0.8 FTE)
Days; 8:30am-4:30pm
SALARY: \$30.96 Hourly

JOB SUMMARY:

Providence Living is a non-profit Catholic-sponsored health care organization focused on long-term care, assisted living, housing, and other community services to support seniors and their family members. We are committed to re-imagining the experience of seniors, especially those living with dementia, and to creating communities and fostering a culture where seniors are empowered to make decisions that affect their quality of life.

Reporting to the Director of Care, and responsible to the clinical therapists who have assigned the functional tasks to be carried out with patients, the Rehabilitation Aide is part of a team and will assist and supervise residents as well as perform delegated and routine tasks to implement programs and monitor resident responses. The Rehabilitation Aide is expected to have a good understanding of their scope of practice and to operate within their scope of practice. All staff have a part to play in preventing adverse events and in promoting safety for patients and staff by being aware of and adhering to all policies and procedures including promptly reporting any risks or safety concerns relating to patient or staff safety.

Services at Providence Living are guided by our Mission, Vision, Values, and Ethical Framework. All employees are expected to demonstrate respect for the safety and dignity of all residents, staff and volunteers. Every employee makes a vital contribution to our Mission of providing care with compassion, by exemplifying our core values of respect, excellence and compassion in their work and demonstrates Indigenous Cultural Safety, cultural humility and anti-racism principles.

DUTIES:

1. Performs delegated tasks as directed by supervising therapists, such as activities of daily living, applying modalities, like hot and cold packs, ambulation programs, and individual and/or group exercises.
2. Observes and reports to the supervising therapist cognitive and functional changes in resident's ability or behaviour that may warrant a progression or regression of the treatment; progresses treatment plan within the parameters established by the therapist; documents treatment provided in resident chart.
3. As part of a multidisciplinary team and in consultation with the therapist, provides input into the planning, implementation, modification and evaluation of the rehabilitative treatment plan/program.

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(778) 736-1250, hr@providenceliving.ca

4. When delegated, provides functional training to residents and families in activities of daily living, mobility, and communications; demonstrates the use of assistive devices. Assists with power and manual wheelchair mobility training.
5. Assists therapists with minor alterations or fabrication of supportive devices; i.e. slings, straps, as required. Sets up and adapts equipment such as changing wheelchair backs and adjusting wheelchair height.
6. Runs group exercise classes established by the therapist.
7. Carries out delegated feeding and swallowing program, reporting any signs or symptoms of aspiration.
8. Performs other related duties as assigned.

QUALIFICATIONS:

Education, Training and Experience:

Completion of Rehabilitation Assistant Program, or an equivalent combination of education, training and experience.

Skills and Abilities:

- Ability to communicate effectively both verbally and in writing.
- Ability to deal with others effectively.
- Physical ability to carry out the duties of the position.
- Ability to organize work.
- Ability to operate related equipment.

This posting will remain open until successfully filled. All Internal applications received by 08:30 am November 14, 2023, will be given first consideration. Please apply via email to the Department of Human Resources Services using Application for Internal or External Vacancy Form.

Applications and resumes must be submitted through hr@providenceliving.ca.

Thank you.

Human Resource Services

DATE: November 7, 2023