

DO NOT REMOVE POSTING

INTERNAL & EXTERNAL POSTING

POSTING: BCNU Posting 008B24
STATUS: Regular Part Time

CLASSIFICATION: (26001) Licensed Practical Nurse WORK AREA: The Views, MV2 #4 (PCN 323)

EFFECTIVE DATE: Immediately

HOURS: 42.9 Hours Bi-Weekly (0.60 FTE)

Evenings; Days; 07:00-15:00; 15:00-23:00; Hours

Days Off; Rotating

SALARY: \$32.84- \$44.96 Per Hour

JOB SUMMARY:

Under the direction of the Manager, or designate, and in collaboration as a member of a multidisciplinary team, the Licensed Practical Nurse (LPN) works collaboratively with the care team to support residents in establishing and maintaining a pleasant, safe and homelike atmosphere by providing nursing services and interventions to residents based on assessment and care planning procedures. The LPN co-ordinates health services, and provides support in activities of daily living, including administering medication.

The LPN functions as an independent practitioner and accesses the Registered Nurse (RN)/ Registered Psychiatric Nurse (RPN) or Clinical Supervisor for collaborative support and/or clinical guidance in situations that fall outside the scope of an LPN, such as increased resident acuity or care.

The LPN operates in accordance with the competency guidelines and scope of practice within the Standards of Practice as outlined by the British Columbia College of Nurses and Midwives, and in accordance with organizational operating policies and standards and department specific protocols.

QUALIFICATIONS:

Education and Training:

Graduate of a recognized program for Practical Nurses. Registration with the BC College of Nurses and Midwives (BCCNM) as a practicing LPN Registrant.

Skills and Abilities:

- Demonstrated knowledge and competencies to work at full scope of practice as currently required by the BCCNM.
- Communicate effectively, both verbally and in writing, with residents, families, co-workers, members of the multi-disciplinary care team and the public.
- Ability to deal effectively with others.
- Ability to organize work and implement a plan of care.
- Effectively model behaviours associated with the Home for Us philosophy of care and mentor staff in the same.
- Ability to operate related equipment.

• Physical ability to carry out the duties of the position.

This posting will remain open until successfully filled. All Internal applications received by 08:30am April 28, 2024, will be given first consideration. Please apply via email to the Department of Human Resource Services using Application for Internal or External Vacancy Form.

DATE: April 25, 2024

Applications and resumes may be submitted through hr@providenceliving.ca

Thank you.

Human Resource Services