



Providence Living

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POSTING

INTERNAL AND EXTERNAL POSTING

POSTING:	HSA 001P23
STATUS:	Temporary Part Time (6 Month Contract)
CLASSIFICATION:	Social Worker Grade II (a) (50300)
WORK AREA:	STEPS
EFFECTIVE DATE:	Immediately
HOURS OF WORK:	57.23 Hours Bi-Weekly (0.80 FTE)
	08:30-16:30
SALARY:	\$41.04-\$51.27 Hourly

JOB SUMMARY:

Providence Living is a newly created non-profit Catholic-sponsored health care organization focused on long-term care, assisted living, housing, and other community services to support seniors and their family members. We are committed to re-imagining the experience of seniors, especially those living with dementia, and to creating communities and fostering a culture where seniors are empowered to make decisions that affect their quality of life.

Reporting to the Director of Care, this position is the sole social worker at the facility supporting the interdisciplinary program/team in achieving program and resident goals. Duties include conducting social assessments, providing counselling services, providing Long Term Care assessments. Identifies applicable community resources for residents, contributes to the effectiveness and development of community resources, services and research, maintains a variety of records, and provides leadership to students as assigned.

All staff have a part to play in preventing adverse events and in promoting safety for residents and staff by being aware of and adhering to all policies and procedures including promptly reporting any risks or safety concerns relating to resident or staff safety.

Services at Providence Living are guided by our Mission, Vision, Values, and Ethical Framework. All employees are expected to demonstrate respect for the safety and dignity of all residents, staff and volunteers. Every employee makes a vital contribution to our Mission of providing care with compassion, by exemplifying our core values of respect, excellence and compassion in their work and demonstrates Indigenous Cultural Safety, cultural humility and anti-racism principles.

POSITION SPECIFICATIONS:

Job Duties

1. Conducts social work assessments by methods such as interviewing the resident and/or family prior to move-in, collecting social data regarding the resident’s family, environment, living situation, and financial status; identifies the resident’s and family’s coping abilities and anticipated needs for discharge.
2. In collaboration with the Clinical Care team, facilitates the transition into care by planning,

organizing and coordinating move-in's, ensuring new residents and their families are supported throughout this process.

3. Attends clinical/case conferences as a member of an interdisciplinary team for client reviews, admissions, and discharges by methods such as providing input from a social work perspective on a variety of care issues related to the resident and ensuring proper and effective treatment of the resident. May lead case conferences as required.
4. Counsels residents and families to aid in the transition to living at The Views. Provides individual and family counselling services by exploring the emotional response to identified problems, personal concerns and treatment objectives to facilitate change in coping style, behaviour, attitude, feelings and adaptive responses to an adverse life event.
5. Engages in program/practice evaluation by methods such as identifying opportunities for change, assessing available resources, analyzing outcomes, and identifying areas for improved efficiency and effectiveness in service delivery to enhance service to residents within designated programs and reduce gaps in services in the community.
6. Prepares and maintains records by methods such as documenting resident assessments, interventions, evaluations, modifications and goals, charting resident information, preparing progress notes and reports in accordance with established standards, policies and procedures, to meet regulatory requirements, and provide evidence and rationale that support findings and intervention plan.
7. Provides consultative and direct services to residents, families, team members and community health professionals regarding community resources, and access to these resources, by methods such as identifying applicable resources, providing information on resources and suggesting contacts in order to facilitate optimal planning.
8. Maintains a variety of records, recording information into approved formats, collating data, analyzing trends, accounting for variances and recommending action plans as required.
9. Attends and/or leads meetings, in-services, and other initiatives, presenting relevant materials/topics to remain informed of departmental/practice activities and to contribute to organizational initiatives.
10. Participates in program evaluation/quality improvement by identifying opportunities for change and formulating recommendations to better social work services.
11. Provides leadership to social work students as assigned, by providing guidance and the opportunity to observe and take an active role in the treatment of social work clients.
12. Performs other related duties as required.

Education Training and Experience

- Master's Degree in Social Work.
- Two (2) years' post- Baccalaureate experience preferably in an extended or intermediate care setting including experience in resident and family counselling.
- Current full registration with the British Columbia College of Social Workers.

Skills and Abilities

- Working knowledge of relevant legislation – AGA (Adult Guardian Acts), MHA (Mental Health Act), SDM (Substitute Decision Maker) and other related acts within the scope of practice.
- Broad knowledge of community and regional resources.
- Ability to work independently, with consultation and guidance available, and to work within an inter-disciplinary team.
- Demonstrated ability to:
 - Provide counseling applicable to families and seniors including crisis counselling and brief

therapeutic interventions

- Gather relevant data and make a multi-dimensional assessment
- Conduct social assessments and make recommendations
- Draw out and honour information that will contribute to understanding the residents' situation
- Communicate effectively both verbally and in writing with residents, families, staff and community agency personnel
- Work with residents and their families across the life spectrum
- Skilled in the use of equipment and in techniques appropriate for treatment.
- Working level proficiency in the Windows environment including applications such as Word and Excel.
- A commitment to continued professional growth.

This posting will remain open until successfully filled. All internal applicants received by 08:30 am November 10, 2023, will be given first consideration.

Please apply by email to the Department of Human Resource Services using Application for Internal or External Vacancy Form.

Applications and resumes may be submitted through hr@providenceliving.ca

Thank you.

Human Resource Services

DATE: October 31, 2023