

INTERNAL & EXTERNAL POSTING

POSTING: HEU Posting 110H22
STATUS: Temporary Part Time
CLASSIFICATION: (10312) STAFFING CLERK V, PCN #316
WORK AREA: THE VIEWS
EFFECTIVE DATE: January 3, 2023
END DATE: Return of Incumbent
HOURS: 19.5 Hours Bi-Weekly (0.52 FTE)
Days; Sunday, Monday 06:00-14:00; 09:00-17:00
SALARY: \$25.42 HOURLY

JOB SUMMARY:

Performs staffing and time keeping duties as a member of the Staffing Services Team, under the direction of the Manager of Payroll and Staffing Services.

Positions at this level allocate and call in relief staff and perform related clerical functions.

TYPICAL DUTIES:

1. Receives requests for relief coverage from unit(s)/department(s) and makes any necessary calculations to determine availability of existing staff such as staff/patient ratios according to established guidelines.
2. Allocates and calls in relief staff to fill vacancies resulting from unfilled positions, vacations, leaves of absence and sick leaves in accordance with applicable collective agreements; distributes relief staff schedules to unit(s)/department(s).
3. Receives and processes requests such as vacation, leaves of absence and terminations by preparing appropriate documentation, making necessary calculations such as seniority and vacation entitlements and forwarding to appropriate authority for approval.
4. Maintains timekeeping records for staff and submits to payroll; liaises with payroll regarding employee enquiries and makes adjustments as required; answers employee enquiries regarding interpretation of collective agreements such as vacation accumulation, levelling and pay policies.
5. Maintains records on relief staff such as names, addresses, phone numbers, availability for work, suitable work area and hours worked.
6. Performs other related duties as assigned.

QUALIFICATIONS:

Education, Training and Experience:

Grade 12, plus two (2) years recent related experience or an equivalent combination of education, training, and experience.

Skills & Abilities:

- Ability to communicate effectively both verbally and in writing
- Ability to deal with others effectively
- Physical ability to carry out the duties of the position
- Ability to organize work
- Ability to operated related equipment.

This position will remain open until successfully filled. All Internal applications received by 8:30am on November 29th, 2022, will be given first consideration. Please apply in writing to the Department of Human Resource Services using Application for Internal or External Vacancy Form.

Applications and resumes may be submitted through hr@providenceliving.ca.

Thank you,

Human Resource Services

DATE: November 22, 2022